

Vacancies – External Members of various Board Committees

Our Vision – We are an independent, global movement that campaigns courageously for human rights for everyone. By 2020 Amnesty International Australia (AIA) will:

- Protect and defend more lives
- Be an unstoppable movement
- Inspire outstanding passion and commitment

Board Committees are a critical element to achieving our vision and we are recruiting external members for our following Committees for terms of three years to March 2022:

Activism & Membership Committee: 2 positions

Governance Committee: 3 positions

International Issues Committee: 2 positions

International Nominations Committee: 3 positions

Expressions of Interest

Expressions of interest should be addressed to the Chair of the Committee, sent to frederique.blanc@amnesty.org.au and include:

- Which Board Committee you are interested in joining,
- A current CV which covers your background and experience relevant to the role,
- A cover letter, maximum of two pages, and
- Notification of how you became informed of these vacancies.

Expressions of Interest close **Monday 4 February 2019, noon.**

It is expected that shortlisted candidates will be invited to a telephone interview the week of 11 February 2019, with successful candidates commencing their term from March 2019.

Applications from individuals who are not current members of AIA will only be accepted if they have applied for membership by the application closing date. Details on how to become a member are available from our [website](#).

International Issues Committee: 2 positions

About the International Issues Committee (IIC)

The IIC consists of the National President, National Director, Global Assembly delegate, Youth Delegate (if any), another Director and two external members who are recruited for their skills and background.

The IIC is responsible for assisting and advising the National Board and the organisation about AI Australia's international engagement and contribution. It also advises the Board on changes and developments within Amnesty at an international level.

IIC Selection Criteria & Time Commitment

Expressions of interest are welcome from AIA members who are eager to assist with AIA's representation and communication at international meetings. The successful applicants will be able to demonstrate an understanding and provide expertise on issues of significance within the international movement, including human rights policy and governance matters

Applicants must be available to attend at least four meetings a year, prepare for meetings by reading documents, and undertake tasks between meetings.

**International Nominations Committee: 3 positions****About the International Nominations Committee (INC)**

The INC consists of one Director and three external members who are recruited for their skills and background.

The INC is responsible for nominating to the AGM suitably qualified members of AIA as the global assembly delegate and as the youth delegate, and for proposing to the National Board for approval nominees for appointment to international positions (as defined in the International Nominations and Representation Policy).

INC Selection Criteria & Time Commitment

Expressions of interest are welcome from AIA members who have qualifications or demonstrable expertise in one or more of:

1. A commitment to human rights outcomes
2. Knowledge of AIA
3. Understanding of AIA's vision and objectives
4. Knowledge and understanding of AIA's relationship to the international movement
5. Understanding and/or experience relevant to effective criteria-based selection and appointment processes.

Availability to actively contribute at least four hours per month including attendance at meetings, preparing for meetings by reading documents, and undertaking tasks between meetings.

Amnesty Activism & Membership Committee: 2 positions**About the Activism & membership Committee (AMC)**

The AMC includes two Directors, two members from the working groups that report to it, and two external members recruited for their skills and background.

The AMC is responsible for monitoring, guiding and developing new and existing methods of growing AIA's supporter base, empowering activists, and enriching the participation of all AIA's members and supporters in taking action and in participation in the life of the movement.

The AMC is a key enabler for AIA remaining a member based movement that promotes, defends and protects the human rights of all people.

AMC Selection Criteria & Time Commitment

Expressions of interest are welcome from AIA members who have qualifications or demonstrable experience in one or more of:

1. Marketing and/or customer/supporter engagement and retention practices
2. Research on engaging supporters in social justice context
3. Attracting varying perspectives and new audiences to the work of AIA
4. Driving change in a member led / member based organisation
5. Experience as an activist leader in AIA or another similar organisation
6. Interest in the theory and practice of mobilising and organising

Availability to actively contribute at least four hours per month including attendance at meetings, preparing for meetings by reading documents, and undertaking tasks between meetings.

**Governance Committee: 3 positions****About the Governance Committee (GC)**

The GC consists of the Company Secretary, two Director members and three external members who are recruited for their skills and background. The Committee considers and provides advice on governance matters generally affecting AIA.

The GC is responsible for maintaining the AIA policy framework, reviewing and writing policies, as well as any governance matters referred to it by the Board. The Committee keeps itself abreast of developments in governance in the sector. In 2019, a focus for the Committee will be the provision of advice in relation to transition arrangements resulting from a recent structural reorganisation and 'bringing to life' a recently approved Constitution.

Meetings are held by teleconference around 6 times a year and work is expected, in collaboration with other members, between meetings, the amount of which will vary.

GC Selection Criteria & Time Commitment

Expressions of interest are welcome from AIA members who have qualifications or demonstrable experience in one or more of:

1. Governance and policy frameworks
2. Policy drafting
3. Governance issues involved in structural change
4. Supporting AGM preparations

Availability to actively contribute at least four hours per month including attendance at at least quarterly meetings, preparing for meetings by reading documents, and undertaking tasks between meetings.