

Amnesty International Australia

VALUES & BEHAVIOURS CHARTER

We stand for **equality, justice, freedom, and human dignity** and uphold these values and behaviours:

EMPOWERMENT: We build people power

- Respect the diversity, time, energy and commitment of our members and staff who are the driving force of our movement
- Collaborate internally and partner with other NGOs for maximum human rights impact
- Recognise AI Australia is part of a global, member based and democratic movement respecting the human rights of all people

PERSISTENCE: We are resolute in pursuit of our goals

- Plan our priorities, deliver on our promises and review our outcomes
- Meet for a clear purpose with the requisite preparation, encouragement of participation and follow through of agreed actions
- Hold ourselves personally accountable to celebrate successes as well learn from our failures

INTEGRITY: We hold ourselves to the highest standards

- Be resourceful with the funds provided by our donors
- Be respectful in all our communications including recognising the need for privacy and confidentiality of the information we gather, store and use
- Manage conflict that may arise in a constructive and fair manner and within established escalation mechanisms

COURAGE: We are fearless in upholding human rights

- Challenge the status quo regarding controversial or contentious human rights issues
- Embrace change starting with a readiness to change ourselves
- Be decisive and take ownership of decisions

