



**Amnesty International Australia (AIA) National Board Report  
for meeting held on 14 December 2021**

<b>Agenda item</b>	<b>Information / Report</b>
Minutes of past meetings	The minutes of the meeting held on 20 November 2021 were confirmed.
Board evaluation action plan	Directors acknowledged that progress has been made in many areas and that the plan will continue to be a living document. A number of action items from the plan will be incorporated into the next iteration of the Board Charter. New items may be included in the plan further to the 2021 Board evaluation currently being conducted by the Chair of the Governance Committee.
16 and 17-year-olds as General Meeting Voters	The Board considered legal advice and decided to allow 16 and 17 year old members to nominate for (and hold if elected) General Meeting Voter positions with parental/guardian consent as recommended by the Activism and Membership Committee.
Vaccination Policy	In light of the ever changing public health orders, the Board delegated any amendments to the Vaccination Policy to the National Director with the minimum standard to be applied being that of the public health orders in each jurisdiction.  Guidance on various issues around vaccination status has been developed to assist convenors of local group meetings. They will be made available to the Activism and Membership Committee, to Activism Leadership Committees and to relevant staff to share with those groups.
November Management Report	The National Director provided a verbal update on possible changes at the International Secretariat's senior management team, campaign work in Australia, staff vacancies and the positive financial position at the end of November  The Board also noted the November finance and fundraising reports.
Anti Racism Statement	Following on from the commitment made in the Diversity, Inclusion and Wellbeing Plan, and the feedback received from members, activists and staff, an Anti Racism Statement is being developed and a draft was presented to the Board for their input.



Board committee minutes and reports	The Board approved the 2022 workplans for the Governance Committee, Audit and Risk Committee and Remuneration Committee. They also noted the 2021 Governance Committee review and the minutes of the latest Activism and Membership Committee meeting.
Next meeting	The next Board meeting will be held on Tuesday 22 February 2022. Prior to this, Directors will participate in their annual governance training.