



Position Description

Amnesty International Australia
www.amnesty.org.au

VOLUNTEER POSITION DESCRIPTION

For unpaid opportunity with Amnesty International Australia

Position Title:	Activism Leadership Committee Member
Team:	Your regional Activism Leadership Committee and Amnesty Organising Team
Hours:	3 - 7 hours per week, 2 year term
Effective Date:	April 2024
Position Overview:	<p>As a member of your regional Activism Leadership Committee, you'll play a pivotal role in motivating, supporting and sustaining local human rights activism in your region. You'll work closely with staff and fellow activists to design and deliver regional activism plans, provide mentorship and support for other activists and action groups in your region and consult with Amnesty International Australia on our vision, campaign priorities and policies. All Activism Leadership Committee Members must be Voting Members in order to stand for nomination.</p>

Main Responsibilities:

Develop and deliver a plan for human rights activism in your region

- In collaboration with staff and fellow activists, develop, implement, monitor and report on a plan for human rights activism in your region that is aligned with our Vision and People Powered Strategy
- Motivate and coordinate fellow activists in delivering projects, activities or events that support your regional human rights activism plan, with support from staff
- Support staff in engaging activists in priority campaign and mobilisation moments throughout the year
- In collaboration with staff and fellow activists, support the ongoing recruitment of new activists





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Be a professional and supportive leader for activists in your region

- Prioritise Amnesty International Australia's vision and objectives and adhere to policies including the [Values and Behaviour Charter](#), [ALC Charter](#) and [Constitution](#)
- Build a culture of ongoing support, appreciation and development for activists and action groups in your region, and report on wins in your region back to the broader movement
- Manage your regional budget and assess all budget requests put forward by other activists in the region
- In collaboration with the Regional President, the Activism and Membership Committee and the National Board, engage with activist feedback and support resolution of any conflicts or concerns
- Support the development of activist leaders in your region including new members of the Activism Leadership Committee

Represent Amnesty International Australia and its people powered movement in your region

- With support and training from staff, represent Amnesty International Australia at regional events, with any partners in the region or with regional media
- Complete other ad-hoc tasks assigned by the Activism and Membership Committee or the National Board

Essential Qualities, Skills and Experience

- Passionate about human rights and the power of people-powered movements and grassroots activism in creating meaningful change





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- Experience building supportive and professional relationships with others and working collaboratively to achieve an outcome
- Experience working respectfully and effectively with a diverse groups of people who are balancing varied commitments and capacity levels
- A proactive attitude and ability to plan ahead and dream big, while also pivoting and changing plans when the unexpected happens
- All Activism Leadership Committee Members must be [Voting Members](#) in order to stand for nomination.

Desirable:

- Previous experience leading activists and volunteers in a human rights / social justice setting
- Previous engagement with Amnesty International Australia and knowledge of how we work on both a national and grassroots level

Key Relationships:

Regional Activism Leadership Committee Presidents
Fellow activists and ALC members
Activism and Membership Committee
Movement Manager
Organisers
National Board

Diversity, Equality and Inclusion at Amnesty:

We are committed to equal opportunities in all areas of our work, community and partner relationships. We want people to achieve their full potential, which will positively impact on our work and the communities in which we operate. At Amnesty International Australia, our values empower people to be themselves within an inclusive and supportive environment. We are a movement of people from all walks of life around the world. We intend to actively contribute to building a more diverse and inclusive team.





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This opportunity within Amnesty International Australia is on a volunteer and unpaid basis. There is no intention to enter into an employment or legal relationship by either party in fulfilment of the duties as specified in this position description. By accepting this opportunity you agree to the above.

About Amnesty International Australia

We are an independent, global movement that campaigns courageously for human rights for everyone.

We're ordinary people from all walks of life, using our passion and commitment to bring torturers to justice, change oppressive laws and free people imprisoned just for voicing their opinion.

We're independent of any government, political ideology, economic interest or religion to ensure we can speak out on human rights abuses wherever they occur.

We stand for equality, justice, freedom, and human dignity and uphold these values:

- **Empowerment** – we build people power
- **Persistence** – we are resolute in pursuit of our goals
- **Integrity** – we hold ourselves to the highest standards
- **Courage** – we are fearless in upholding human rights

Everyday we move closer to a world where human rights are enjoyed by all.

