



**Amnesty International Australia (AIA) National Board Report
for the meeting held on 22 February 2025**

Agenda item / focus on	Information / Report
Overall strategic oversight	<p>The process was underway to determine AI Australia's campaigning focus through to 2030, including a consultation with the broader movement.</p> <p>A consultation about regional structures (as per a 2024 Annual General meeting resolution) was also underway.</p> <p>Directors reviewed and discussed the core business strategy report, finance reports, fundraising dashboards and risk register for the previous quarter.</p> <p>Despite positive progress, AIA remains in a challenging financial position, with the 5-year budget forecast relying on achieving a higher income in the 4th and 5th years.</p>
Reconciliation Action Plan update	<p>AI Australia is currently working through its Innovate Reconciliation Action Plan (2024-2026), at the end of which AI Australia will have to report to Reconciliation Australia.</p> <p>The Board reviewed the deliverables under each Action, noting that a few were behind schedule, and focussed on Board-specific deliverables.</p>
Standard Action Report	<p>The Board noted the Standard Action Report (SAR) for 2024, which was lodged with the International Secretariat. Amnesty International National Entities (such as AI Australia) report on their impact and organisational development through the SAR. The information collected is analysed and reported back to National Entities in the Movement Impact Report which is presented at the Global Assembly every year.</p>
Annual General Meeting preparations	<p>The Board appointed Director Lisa Annese to the 2025 Annual General meeting Preparatory Committee.</p> <p>The Board set the deadline for AGM resolutions and questions on notice at 11.59pm AEST on 13 June 2025.</p> <p>The Board set the deadline for finalising the notice of the AGM, including the date by which any special resolution needed to be received, at 11 May 2025.</p> <p>AGM Board recruitment: The Board conducted a skills gap analysis and asked the Company Secretary to inform the Nomination & Assessment Committee that candidates with the following skills should be prioritised in the call for nominations for director positions and assessment of candidates for director elections in 2025:</p> <ul style="list-style-type: none"> • AI or AIA experience • Expertise at senior level • Financial Performance • Governance
Board Committee membership update	<p>Lisa Annese stepped down from the International Issues Committee.</p> <p>Vicki Jacobs was re-appointed to the International Nominations Committee to 31 March 2027.</p>

Policy updates	The Board approved the changes recommended by the Nomination & Assessment Committee (NC) to the NAC Procedures.
AI Australia activities	To read all about AI Australia's campaigns and activities, please refer to our new quarterly newsletter on website .
Link to governance information and Policies on the website	Governance: How we're run - Amnesty International Australia Policies are available here .