

Resolutions passed at the 2025 Amnesty International Australia Annual General Meeting on 5 July 2025

Ordinary Resolution 1: Redefining Regions

NOTING the Resolution passed by the 2024 AGM directing the Board to review AIA's Constitution and the current frameworks for managing volunteer resources and governance structures, and

(a) the resolution's directive to explore and consider alternative structures to improve activism leadership and organisation of volunteer resources, and
(b) the strategic objectives of the People Powered Strategy;

and NOTING the consultation which the Working Group has conducted and the feedback from members supporting a shift to state/territory-based organisation of activists and activist resources;

and NOTING that the Regions as currently constituted were established when each region had an office and staff led the organisation of campaigning (so regional boundaries were drawn with reference for ensuring regional office staff could connect to activists);

THIS AGM DIRECTS THE BOARD TO:

1. Consider all constitutional implications of changing from the current Regions to organising our members via state and territory-based groups (whether called Regions or anything else), and propose a coherent amendment which minimises unnecessary changes to other aspects of AIA's governance; and to
2. Bring a Special Resolution to amend Clause 11.8 to an Extraordinary General Meeting convened no later than the end of February 2026 to implement a change to organising in state and territory groups rather than the current Regions.

Ordinary Resolution 2: Effective Activism Leadership

NOTING the Resolution passed by the 2024 AGM directing the Board to, inter alia, review the Constitution for reforms to improve activism leadership and organisation;

and NOTING that multiple Regions have not been able to sustain Activism Leadership Committees and there is an ongoing struggle for existing Activism Leadership Committees to maintain successful and effective work plans and provide for succession planning;

and NOTING the feedback provided to the Working Group during the Consultation in 2025 that identified many barriers to successful activist leadership using the current model specified in the Constitution;

THIS AGM DIRECTS THE BOARD TO bring a Special Resolution to an Extraordinary General Meeting if possible prior to the end of February 2026 that removes the present Clauses 14.2 – 14.12 (inclusive) in its entirety and replaces those clauses with a new provision that:

1. Reinforces the strategic importance of Amnesty as a People-Powered Movement;
2. Allows flexibility and the capacity to change regional leadership structures and processes without the need for further Constitutional change;
3. Moves away from an election-based model to a skills-based appointment into leadership roles;
4. Allows for diversity of organising models to ensure that all states and territories within Amnesty International Australia are empowered to achieve the strategic objectives of the Movement within the capacities of activist leaders and resources available within each region, noting that the current model lacks flexibility and is over prescriptive; and
5. Encompasses a communication strategy to ensure that all members, new and old, are easily able to identify who to seek support and guidance from in each region; and
6. Above all, is strategically focused and directs the Board to always ensure that Amnesty's activism structures are focused on growth, membership and activism in line with the People-Powered Strategy.

Ordinary Resolution 3: LGBTQIA+ Rights

Noting the ongoing barriers, and the stressors and deficits encountered by the LGBTQIA+ Network as outlined in the background information

THIS ANNUAL GENERAL MEETING 2025 DIRECTS THE BOARD:

1. To acknowledge the pervasiveness and depth of discrimination, prejudice and human rights abuses against trans and gender diverse people and communities in Australia and globally;
2. To acknowledge that current world politics are degrading and erasing the human rights of trans and gender diverse people and communities globally, increasing hate crimes and anti-LGBTQIA+ violence and making LGBTQIA+ activism, particularly trans activism, increasingly unsafe.
3. To acknowledge the resilience and persistence of our LGBTQIA+ activists who remain passionate about and continue to advocate for LGBTQIA+ human rights and human rights in general and who continue the work in respectful, inclusive and intersectional ways.
4. To acknowledge that LGBTQIA+ networks within AIA are considered as stakeholders whose needs should be recognised and respected within the movement.

5. To acknowledge and recognise that stakeholders with lived experience, especially those within thematic networks, can be retraumatised when not meaningfully recognised by the movement.
6. To work with the National Director, the Activism and Membership Committee and thematic group conveners, to consider strategies to better support AIA's thematic groups, including but not limited to the LGBTQIA+ Network.

Special Resolutions

All [Special Resolutions](#) were passed as published in the notice of meeting.