

Amnesty International Australia (AIA) National Board Report
for the meeting held on **21 October 2025** (minutes confirmed on 29/11/25)

Agenda item / focus on	Information / Report
Management reports	The Board reviewed the management reports, fundraising dashboard and finance reports for the reporting period.
Reconciliation Action Plan	<p>Amnesty International Australia has an Innovate Reconciliation Action Plan which is due to conclude in March 2026, and a Reconciliation Action Plan Officer had recently been hired to identify and track deliverables.</p> <p>Directors asked to be briefed on plans post March 2026 at their next meeting.</p>
Annual Policy Review	<p>Directors noted which Board policies were due for review for the remainder of 2025 and in 2026, and tasked the relevant Board Committees with incorporating this task into their workplans for the following year.</p> <p>This annual audit also assists the Board in considering Board Committee recruitment and re-appointments.</p>
Constitutional Reform	<p>The Company Secretary provided background information on the two resolutions passed at the 2025 Annual General Meeting calling for constitutional reform.</p> <p>A working group had been formed to progress the work on these two resolutions and held a number of meetings since August. After due consideration, the working group's recommendation to the Board is to pause work on redefining regions, and to only redraft Clause 14 of the Constitution, which is the one referring to Activism Leadership Committees.</p> <ul style="list-style-type: none"> • Directors agreed that regional boundaries do not need to be changed for GMVs, especially as looking at the detail of changing clause 11.8 raised many problems. • It is advised to redraft clause 14 by not including any prescriptive detail, so as to keep things flexible. Providing specific examples would limit opportunities. Everything in the Constitution works alongside policies. • The reason for changing the Constitution at an EGM prior to the nomination period is so as to avoid running another cycle of ALC elections. • It is anticipated that the allocation and oversight of funding to regional activism structures will fall under the operational umbrella, as it currently happens in regions where there are no ALCs. The AMC already has an oversight role. <p>The Board agreed to hold an EGM to consider the changes on 28 January 2026.</p>

	<p>The Working Group was planning a number of consultation sessions, not only with ALC members and GMVs, but also with lead activists in regions where are no ALCs or GMVs.</p> <p>It will then provide a final draft to the November Board meeting, further to which the notice of EGM will be produced. The Constitution requires that the notice of an EGM be sent between 21 - 28 days prior to an EGM.</p>
Governance Dates	<p>The National Board set 2 February 2026 as the 2026 Census Date, and 4 July 2026 as the Annual General Meeting date.</p>
Board Committees	<p>The Board decided to resume recruitment for the vacant positions on the Nomination and Assessment Committee Reserves and Appeal Committee.</p> <p>The Governance Committee Chair and team had developed draft terms of reference for an expanded Governance Committee and will submit those to the November board meeting.</p> <p>The Remuneration Committee Chair and team had developed draft terms of reference for an expanded Governance Committee and will submit those to the November board meeting.</p> <p>The Board noted the Board Committee minutes for the period.</p>
AI Australia activities	<p>To read about our latest campaigns and activities, please refer to our website.</p>
Link to governance information and Section Policies on the website	<p>Governance: How we're run - Amnesty International Australia</p> <p>Section Policies are available here.</p>