

CANDIDATE BRIEF

DATE	10 March 2026
POSITION TITLE	Non-Executive Director
COMPANY	Amnesty International Australia (AIA)
REMUNERATION	Directors are not remunerated
MEMBERSHIP REQUIREMENT	All directors must be members of AIA

AMNESTY INTERNATIONAL AUSTRALIA (AIA)

Amnesty International is an independent global movement campaigning for the human rights of all people, as set out in the Universal Declaration of Human Rights (UDHR) and related conventions and declarations.

As part of this global movement, Amnesty International Australia is committed to campaigning for an end to grave abuses of human rights and to raising awareness that respect for human rights improves people's lives.

We are one of the largest not-for-profit organisations in the social justice sector in Australia. Our organisation comprises people who work alongside and on behalf of individuals and communities whose rights to justice, freedom, human dignity and equality are threatened, abused or at risk.

We are independent of any government, political ideology, economic interest or religion. This ensures that we can speak out on human rights abuses wherever they occur, and promote, defend and protect human rights for all.

THE NATIONAL BOARD

The Board of Amnesty International Australia is responsible for the leadership and governance of our organisation. The Board's main functions are to:

- promote and ensure the effective performance of the organisation
- ensure effective stewardship of AIA's governance standards: [Board Charter](#) and associated [Board Charter Fact Sheets](#), [Code of Conduct and Values & Behaviours](#), and [Member Undertaking](#)
- set and evaluate strategic priorities and objectives
- monitor the organisation's financial, ethical, legal and regulatory performance
- appoint the National Director and hold them accountable for the organisation's performance
- liaise and provide leadership within the global Amnesty International movement.

The Board is governed by the Board Charter and its powers are detailed in the organisation's [Constitution](#).

The Committees of AIA are:

- The Activism and Membership Committee

- The Audit and Risk Committee
- The Governance Committee
- The International Issues Committee
- The Nomination and Assessment Committee

BOARD COMPOSITION

The Board can have a maximum of **nine** directors who are identified and elected according to a set of capabilities, attributes and diversity as detailed in the [AIA National Board Attributes Statement](#).

Seven directors are elected by the members at a General Meeting and up to **two** additional directors can be appointed by the Board. The current composition of the Board is as follows:

Lisa Annese, Director

Lisa is the CEO of Chief Executive Women and was named by AFR as one of Australia's 100 Women of Influence. She is also the recipient of a public centenary medal for her work on gender equality. She chairs the People & Culture and Remuneration Committee.

(Last elected in 2025 in Class I - to 2028 AGM)

Carole Cooper, Director

Carole is a culture transformation expert with 30 years' experience. She has expertise in executive leadership, governance, strategy, and advancing gender equality.

(Last elected in 2025 in Class II – to 2026 AGM)

Sonia Di Mezza, Director

Sonia is a human rights lawyer, CEO of the Migrant and Refugee Settlement Services (MARSS) and a solicitor. She holds a Master of International Law, majoring in human rights law.

(Co-opted in 2025 – to 2028 AGM)

Michael Dundon, Director

Michael is a consultant and a qualified Chartered Accountant with extensive experience in governance, finance and risk management. He chairs the Audit and Risk Committee.

(Last elected in 2023 in Class II - to 2026 AGM)

Ajoy Ghosh, Director

Ajoy is a Chief Information Security Officer and digital forensics expert and lecturer, advising on the governance of emerging technologies such as cyber security, cloud, big data and artificial intelligence.

(Last elected in 2024 in Class III - to 2027 AGM)

Jamie Hodgson, Director

Jamie has been on the Board since 2025 and an activist since 2022. He is a sustainability professional in the built environment sector with a background in risk management.

(Last elected in 2025 in Class I – to 2028 AGM)

Terence Jeyaretnam, Chair

Terence joined the Board in 2022. He is a Director at Foresight Consulting Group and a professor at Monash Business School. He is a climate and sustainability specialist.

(Last elected in 2025 in Class I - to 2028 AGM)

Anne Wright, Director

Anne joined the Board in 2023. She is an experienced governance professional. She chairs the Governance Committee, of which she has been a member since 2016.

(Last elected in 2024 in Class III - to 2027 AGM)

CANDIDATES NOMINATING FOR ELECTION AS DIRECTORS AT THE ANNUAL GENERAL MEETING ON 4 JULY 2026

This year there are **two** directors to be elected in **Class II** for a term of three years to the 2029 AGM.

To ensure the right mix of knowledge and experience on the National Board, the Nomination and Assessment Committee (NAC) is seeking candidates who satisfy the capabilities, attributes and diversity of our [National Board Attributes Statement](#).

The National Board has indicated that it particularly needs directors with the following skills and experience - in no particular order:

- Activism
- Financial Performance

Candidates are encouraged to identify in their application any lived experience that they consider relevant to the role of director of the National Board of Amnesty International Australia.

As Amnesty International Australia meets existing and new human rights challenges, it is critical for the directors of the National Board to provide skilled leadership in meeting the movement's strategic goals. The [National Board Attributes Statement](#) sets out the required leadership skills for the role of Board director. A candidate self-assessment of these skills is a requirement for nomination.

To nominate, please email nominations@amnesty.org.au:

1. The completed Nomination Documents, available on our [website](#)
2. Your resume

Candidates are assessed by the NAC in the terms set out in the [Procedures for the Nomination and Assessment Committee](#). The NAC's assessments will be provided to General Meeting Voters ahead of the Annual General Meeting on 4 July 2026.

Nominations open today for directors of the National Board and will remain open until **Monday 6 April, 5.00pm AEST**.

Membership qualification requirement: Please note that you have to have been an AI Australia member since at least 6 April 2025 to be eligible to nominate for this AGM-elected Board position.

Candidates should ensure they are familiar with the following information:

- Candidate Brief (this document)
- [National Board Attributes Statement](#)
- [Board Charter](#) and [Board Charter Fact Sheets](#)
- [Values and Behaviours Charter](#) and [Code of Conduct](#)
- [Member Undertaking](#), which anyone engaging with AI Australia must adhere to.

If you have any questions please contact the NAC at nominations@amnesty.org.au.

ELIGIBILITY

To be eligible for this position, you must:

- have been a member of AIA since at least 6 April 2025 (see AIA Constitution, cl 13.3(e)); and
- not be a banned or disqualified company director.

TIME COMMITMENT

The National Board meets eight times a year via videoconference as a mix of five evening and three all-day Saturday meetings, in addition to *ad hoc* meetings when necessary. Some weekend meetings may be held face-to-face when possible. In addition to this is the time spent engaging with papers tabled at each meeting.

The Board's primary form of communication between meetings is via telephone and email. To participate fully and effectively as a director, candidates need to be able to read and respond to calls and emails at least once in every 48 hours.

It is also expected that directors engage fully in the work of committees, including undertaking the role of committee chair where so appointed. Committees typically hold at least five meetings each year.