



**Amnesty International Australia (AIA) National Board Report
for the meeting held on 29 November 2025 (minutes confirmed on 28/2/26)**

Agenda item / focus on	Information / Report
Management reports	<p>Directors reviewed the management reports, fundraising dashboard, and finance reports for the reporting period.</p> <p>They were also presented with the 2024-2025 Impact Report and complimented the team for all the human rights achievements over the period.</p> <p>The Board approved the updated 5-year plan and 2026 budget, noting the discussions with the International Secretariat about Amnesty International Australia returning to paying the assessment quicker.</p> <p>The Board noted the significant investment required in the Customer Relationship Management System in order to achieve the fundraising targets.</p>
Reconciliation Action Plan	<p>Directors had asked to be briefed on the progress towards the Reconciliation Action Plan Innovate 2024 -2026.</p> <p>The working group was about to request a 6 to 12-month extension from Reconciliation Australia. Therefore, it was too early to have any information on which type of RAP the next one would be.</p> <p>The delay was due to limited staff capacity as well as a delay with the implementation collection tool. A specialist consultant had recently started to help with this task for four months.</p>
Constitutional Reform	<p>In line with the resolutions passed at the 2025 Annual General Meeting requesting a review of activism structures, the working group had held a number of consultation sessions with members and activists and developed a recommended amendment to Clause 14 of the Constitution.</p> <p>The Board agreed to call an Extraordinary General Meeting on 28 January 2026 to vote on a Special Resolution to change the Amnesty International Australia Constitution.</p>
2026 Annual General Meeting matters	<p>The Board set 10 May 2026 as the deadline for special resolutions to be received by the Company Secretary, for inclusion into the 2026 Annual General Meeting notice.</p>
Global update	<p><u>Core Standards</u> The board noted the Amnesty International Australia International Secretariat Core Governance Standards Self-Assessment 2026. The Core Standards seek to set a series of fundamental governance principles and practices for all Sections</p> <p><u>Global Assembly motion</u> The National Director sought feedback on a motion being proposed to the 2026 Global Assembly by AI Australia and other Sections, seeking changes to the fundraising cap exemption.</p> <p><u>Standing Representative</u></p>



	<p>The Board noted the 2026 Governance cycle and Regional Forum planning and noted that, for the AI Australia global governance delegation particularly the Standing Representative, there is a considerable workload and time commitment from late 2025 until August 2026, with a peak period from March to August 2026.</p> <p>The Board appointed Anne Wright to the role, from 30 April 2026.</p>
<p>Policy Review</p>	<p>Further to the amalgamation of a few Board Committees, new terms of reference were adopted for the following committees:</p> <ul style="list-style-type: none"> - Governance Committee - People, Culture & Remuneration Committee <p>The International Nominations Committee and Member Standards Committee were de-established, as their remit is now encompassed in the Governance Committee's terms of reference.</p> <p>The Audit and Risk Committee's terms of reference were also updated, as per their review cycle.</p>
<p>Board Committees</p>	<p>The Board approved the 2026 workplans prepared by all Board Committees and noted the Board Committee minutes for the period.</p> <p>The following Committee appointments were made:</p> <ul style="list-style-type: none"> - A 12-month extension for the 2025/2026 Global Assembly Delegate (Thurkka Jeyakumar) until the end of 2027; - A 12-month extension of Anthony Billingsley's term on the International Issues Committee; - Appointment of Gavin Choong to the position of Observer on the International Issues Committee; - Appointment of Sohail Akhtar as Reserve 1 on the Nomination & Assessment Committee for a period of two years; - Appointment of Daniel Kelly as Reserve 2 on the Nomination & Assessment Committee for a period of two years. <p>The Board also agreed to extend the recruitment process for the Appeal Committee to January 2026.</p> <p>The Board noted the establishment of the 'Constellation' to strengthen international collaboration, as led by AI Australia's National Youth Collective 'ACRUX'</p>
<p>Managing Cyber and Artificial Intelligence risks</p>	<p>Finally, Director Ajoy Ghosh delivered training to the Board and ELT on recognising and managing cyber and AI risk.</p> <p>In line with this and the CRM project, Amnesty International Australia will finalise an Artificial Intelligence Policy.</p>
<p>AI Australia activities</p>	<p>To read about our latest campaigns and activities, please refer to our website.</p>
<p>Link to governance information and Section Policies on the website</p>	<p>Governance: How we're run - Amnesty International Australia</p> <p>Section Policies are available here.</p>